



Washington Police Department

Michael D. McCoy

Chief of Police

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February 3, 2025

Mayor and City Council:

I am asking that a salary adjustment be made for Part-Time Employee Randy Schweigert.

Officer Schweigert is not a member of any collective bargaining unit.

Randy Schweigert is retired, as a Sergeant after 27 years, from the Peoria Police Department and has a Washington address but lives just outside the City Limits.

Randy Schweigert is well respected and was recruited to become a part time Officer in Washington. He was hired on June 26, 2022. He completed all required training and is up to date on all requirements. In addition to his other training, Randy is a trained negotiator working full time with the CIERT Team.

I would like to increase Randy Schweigert to Step 5. He is due for an increase in May. I would recommend that we skip the 2025 raise and make him eligible in May of 2026 to be increased to the next step.

Thank You for the consideration

RESOLUTION NO. _____

**RESOLUTION FOR PAY PLAN STEP ADVANCEMENT OF PART TIME
EMPLOYEE RANDY SCHWEIGERT**

WHEREAS, the City of Washington, Tazewell County, Illinois, a home rule unit of local government, has the power to set policies and procedures for its employees and elected officials; and

WHEREAS, part-time City employee Randy Schweigert is currently paid the hourly rate of pay established in Grade 51, Step 2 of the City’s Pay Plan; and

WHEREAS, it has been recommended and determined that it would appropriate to advance Randy Schweigert to Grade 51, Step 5 of the City’s Pay Plan;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WASHINGTON, TAZEWELL COUNTY, ILLINOIS, as follows:

1. Part-time City employee Randy Schweigert shall be compensated at the hourly rate of pay established in Grade 51, Step 5 of the City’s Pay Plan.
2. Part-time City employee Randy Schweigert will thereafter not receive any increase in his hourly rate of pay through April 30, 2026, but will be eligible for a potential increase in his hourly rate of pay effective May 1, 2026.
3. That this Resolution shall be effective the beginning of the first payroll period following its passage by the City Council of the City of Washington, Tazewell County, Illinois, and approval by the Mayor thereof.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WASHINGTON, TAZEWELL COUNTY, ILLINOIS, that the foregoing Resolution is hereby approved.

DATED this ____ day of February, 2025.

AYES: _____

NAYS: _____

Gary W. Manier, Mayor

ATTEST:

Valeri L. Brod, City Clerk