



CITY OF WASHINGTON, ILLINOIS

City Council Meeting

Meeting Date: July 15, 2024

Prepared By: Michael D. McCoy

Agenda Item: Supervisor Selection Committee Ordinance

Discussion: Section 31.41 In the Code of Ordinances is dedicated to the Supervision Selection Committee. This Committee makes the selection of qualified Washington Police Officers to be eligible for the rank of Sergeant. The current Ordinance states that the City Administrator, the Chairman of the Public Safety Committee and the Chairman of the Finance Committee will comprise the members of the Supervisor Selection Committee.

Proposed changes would make the City Administrator and two City Council members, appointee by the Mayor, as members of the Committee. The City Administrator will serve as Chairman

The second change would require anyone from outside the Washington Police Department to be eligible for consideration as a candidate for the position of Sergeant be proposed by the Chief of Police to the Supervisor Selection Committee.

Fiscal Impact: None

Action Requested: City Council adopt the recommendation for the proposed changes to 31.41 of the Ordinances for Supervision Selection Committee.

ORDINANCE NO. _____

**AN ORDINANCE AMENDING THE CITY MUNICIPAL CODE TO ELIMINATE THE
STANDING COMMITTEES OF THE CITY COUNCIL**

WHEREAS, the City of Washington, Tazewell County, Illinois (the “City”) is an Illinois home rule municipal corporation;

WHEREAS, the City Council has determined it is in the best interests of the City that the City’s Municipal Code be amended to clarify matters related to the Policy Supervisor Selection Committee.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Washington, Illinois as follows:

Section 1: The recitals; as set forth above, are incorporated herein as though fully set forth and shall be considered the express findings of the City Council.

Section 2: That Chapter 31 of the City Code of the City of Washington, Tazewell County, Illinois, be, and the same hereby is amended by revising Section 31.41 to provide as follows:

“§ 31.41 POLICE SUPERVISOR SELECTION COMMITTEE

There is hereby created a Police Supervisor Selection Committee, which shall be comprised of the City Administrator, and two other members of the City Council that are appointed by the Mayor. The Mayor shall appoint the individual that City Administrator shall serve as the Chair of the Police Supervisor Selection Committee.

The Police Supervisor Selection Committee shall have the authority, by a majority vote of its members, to appoint individual police officers to serve as Sergeants in the Department of Police, as well as the authority, by a majority vote of its members, to remove said individual police officers from the position of Sergeant in the Committee’s discretion upon the recommendation of the Chief of Police. The Police Supervisor Selection Committee shall further have the authority, upon recommendation of the Chief of Police and a majority vote of its members, to discipline any individual appointed by said Committee to the position of Sergeant.

Upon a vacancy in the position of Sergeant in the Department of Police, the Chief of the Police shall provide the Police Supervisor Selection Committee with a list of recommended candidates from the police officer members of the Department of Police, ~~as well as a list of any recommended candidates from outside the Department of Police who possess prior supervisory and/or command experience in law enforcement or the military.~~ A notice of vacancy in the position of Sergeant shall also be posted at the Washington Police Department, and thereafter any patrol officer with at least four (4) years of police experience may make written application for appointment to the Police Supervisor Selection Committee in the manner set forth in the notice of vacancy. The Police

Supervisor Selection Committee shall thereafter review the background and experience of all recommended candidates, and all patrol officers making application for appointment to the position of Sergeant, and may in its discretion conduct interviews of the candidates and applicants. With respect to candidates from outside the Department of Police, the Police Supervisor Selection Committee may, in its discretion, provide for examination of said candidates, including background investigations, medical examinations, psychological examinations, and polygraph examinations. The Police Supervisor Selection Committee shall thereafter by a majority vote appoint an individual to the position of Sergeant from the list of recommended candidates and applicants. In the event that no one on the list of recommended candidates is acceptable to the Police Supervisor Selection Committee, the Committee shall request a new list of recommended candidates from the Chief of Police, **which may include candidates from outside the Department of Police who possess prior supervisory and/or command experience in law enforcement or the military** and may in its discretion post further notice of vacancy in the position of Sergeant at the Washington Police Department.

Upon recommendation of the Chief of Police that it is necessary and/or desirable for any reason to remove from the position of Sergeant any individual appointed by the Police Supervisor Selection Committee, the Committee may, in its discretion, terminate said appointment and remove the individual from the position of Sergeant effective upon a majority vote of the Committee.”

Section 3: All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed insofar as they are in conflict with this ordinance.

Section 4: If any provision of this ordinance is adjudged invalid, such adjudication shall not affect the validity of the ordinance as a whole or of any portion not adjudged invalid.

Section 5: This ordinance shall be in full force and effect from and after its passage, approval and publication as required by law.

PASSED AND APPROVED this _____ day of _____ 2023.

AYES: _____

NAYS: _____

ATTEST:

MAYOR

CITY CLERK