



CITY OF WASHINGTON, ILLINOIS
Public Safety Committee Agenda Communication

Meeting Date: March 8, 2021

Prepared By: Chief McCoy and Deputy Chief Stevens

Agenda Item: Personnel Update

Fiscal Impact: Exact savings not calculated until offers are accepted.

Action Requested: None....this is an update

With the retirement of the Administrative Officer, we advertised for a replacement through Human Resources at Washington City. We believe we have found a replacement, in house, that will completely satisfy the requirements. An offer is pending.

We have redistributed some duties in the PASS office to help alleviate what would amount to a shortage in part time employee hours. By doing this, we have found a PASS part time employee to handle all the evidence and redo the evidence building. We have then,(Hopefully) found another person to fill the remaining part time hours on PASS.

We now have a certified list to replace the Officer that left last year. We are completing testing on the #1 Person on the list (a Peoria Officer) and hope to be able to make an offer this week, pending Police Commission OK.

Thanks to the Council adding another officer this year we are doing everything we can to attract other full time officers, from other departments, so we can make an offer to a lateral transfer candidate.

Sgt. Greg Gordon has verbally stated that he is planning on retiring at the end of May or first week of June. That causes us to continue our search for officers.

The problem facing police departments in Illinois is that there are no PTI schools currently in session and the next classes are already filled. That is why lateral transfers are so important. However, we do have a certified list to pick good candidates from.

Two (2) of our current Sgts. Have applied at out of state departments in response to the recent police legislation. Our K-9Officer is on the short list for the US Marshalls Service.

We are working hard to keep these positions filled. It is time consuming.